

Note for Country Head

Through: HRMD

HOIT

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Dated: 01/02/2022

Dear Sir,

FORMATION OF ETHICS COMMITTEE (নৈতিকতা কমিটি)

ESTABLISH A FOCAL POINT AND DESIGNING WORK PLAN FOR IMPLEMENTING THE NATIONAL INTEGRITY STRATEGY

In terms of Bangladesh Bank letter no.HR-1(O&D) 824/2014-24 dated: 26.02.2014, every bank needs to form an 'Ethics Committee' in line with the National Integrity Strategy, formulated by the Govt. of Bangladesh to establish good governance and to build a prosperous and corruption-free Bangladesh.

02. To monitor the aforesaid program, quarterly implementation status is required to be submitted to the Focal Point of Bangladesh through the bank's committee. In this connection, we propose to form an Ethics Committee and establish a Focal Point as appended below:

Ethics Committee	
Chairman	: Mr. Pankaj Kumar Sikder, SAVP (Operations)
Members	: 1. Mr. Deepak Sisodiya, Head of RMD 2. Mr. Ranjit Gogoi, Head of Credit 3. Mr. Abhimanyu Kumar, Head of IT & HR 4. Md. Maksudur Rahman, SAVP (A & T) 5. Mr. Protim K. Mallick, AVP (IT & Camlco) 6. Mr. Kamal Kishore Das, AVP (Credit) 7. Mr. Anjan Chakraborty, Senior Manager (Ps to CH) 8. Mr. Shantonu Sarkar, Manager & Dcamlco 9. Ms. Samia Akter, Junior Officer, HR (HR, Alternate Focal Point) <i>manager (HR)</i>
Manager & Dcamlco will perform as 'Focal Point' of the Committee.	

03. We also propose to formulate the work plan of the committee as per ANNEXURE.

04. Subject to approval, we shall advise Bangladesh Bank accordingly.

Pankaj Kumar Sikder
(Sr. Assistant Vice President, Operations)
Country Office, Bangladesh
Encl: as stated.



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